



Electrical Components International (ECI) is committed to a leadership role in environmental sustainability within the electrical products manufacturing industry through our procurement and operational practices. Our efforts to reduce our environmental impact reflect our core values of taking responsibility and doing the right thing with in the communities where we do business. In these countries where we operate, we hold ourselves to a high standard — often above local requirements and practice.

#### ECI's Basic Approach to Environmental Preservation

- A. Within our growing organization, each facility is working towards creating management systems with the goal of better sustainability. They are taking corrective actions where needed, checking status on an ongoing basis, and continually improving performance.
- B. Supply chain standards.
  - 1) Fair and equal supplier selection standards will include environmental requirements.
  - 2) Materials selection standards will include environmental requirements.
  - 3) We are dedicated to transparency throughout our supply chain.
  - 4) All relevant environmental compliance documents will be kept on file for 2 years.
- C. Cultivate environmental awareness in our employees.

These guidelines shall apply to all divisions of ECI for their procurement of materials, parts and products, and manufacturing practices.

Accordingly, we pledge ourselves to the prudent, sustainable use of the earth's resources and the protection of the natural environment while we strive to fulfill this corporate mission.